

During the past few years, Tim Bendrin has been an invaluable asset to *SkyGoblin*, continuously supporting us with both technical and administrative assistance.

We first got to know Tim through our online game, *Nord*, where he has long been a prominent and appreciated member of the online community. By 2012 Tim was promoted to *Game Moderator*; assuming responsibility for community management / customer support and technical troubleshooting on the Swedish Nord server. The same year, Tim was further awarded the role of *Event Coordinator*; charging him with the tasks of managing the planning, financing and promotion of all major online events.

Tim has also taken an active role in Nord's *QA Team*, where he's been given access to pre-release software for testing purposes. Because of his dedication and technical know-how, we decided to ask him to join the closed beta-testing of our latest title, *The Journey Down*, which he accepted. Since then, Tim has provided us with ample technical feedback and bug reports that has helped us pinpoint numerous problems, resulting in a finished product with considerably enhanced quality.

In every step on the way, Tim has taken initiatives and volunteered to offer his help; gradually increasing his level of trust and responsibility towards our company.

Therefore, I'd like to express my sincere gratitude and extend my best recommendations for Tim for the continuation of his professional career. Feel free to contact me on mathias@skygoblin.com if you have any questions about Tim's work with SkyGoblin.

A handwritten signature in black ink, appearing to read 'Mathias', with a long, sweeping horizontal line extending to the right.

Mathias Johansson, 29 January 2013

CTO and co-founder of SkyGoblin